

<b>INTERNAL TITLE 5</b>		<b>VACANCY ANNOUNCEMENT</b>			
<b>Announcement Number:</b>	2004-165	<b>Opening Date:</b>	10-06-2004	<b>Closing Date:</b>	10-18-2004
<b>Position/Position Number:</b>	Information Technology (IT) Specialist (Networks), GS-2210-11 (#4546) Target 12 or GS-2210-12 (#4547)		<b>Organizational Location:</b>	Information Management Service (IMS), Temple, Texas	
<b>Salary Range:</b>	GS-11: \$52,080 – \$67,703 GS-12: \$59,776 - \$77,706 (INCLUDES 10.90% LOCALITY COMPARABILITY PAY)		<b>Area of Consideration:</b>	NATIONWIDE	
<b>Duties and Responsibilities:</b>					
<p><b>Hours of Duty:</b> 8 a.m. – 4:30 p.m. Incumbent may work other tours of duty, extended hours and weekends as required. The incumbent serves as assistant Network Administrator for Central Texas Veterans Health Care System, Information Management Service (IMS), Systems and Networks (SysNet) Section taking direction from Chief, Systems and Networks Section and the Senior Network Administrator. Duties include but are not limited to: Responsible for managing, troubleshooting and maintaining the LAN/WAN (the communications and operation that must be maintained and managed to assure a 24 hour, 7 day a week operation). The incumbent is responsible for bandwidth capacity planning, evaluation of alternative solutions, development and execution of implementation plans, troubleshooting problems, and planning for upgrades and expansion of the network, network security, and operation of monitoring systems required to remotely evaluate the operation of these distributed systems. Supports and is responsible for various aspects of software and hardware systems, network configurations and management on a daily basis. Protects the data from unauthorized release or from loss, alteration, or unauthorized deletion. Analyzes LAN/WAN utilization statistics, performance measures, and system profiles to ensure network robustness; identifies potential performance or capacity problems and plans for changes to avert problems; performs day to day activities of network management such as hardware/software upgrades, configuration management, change management, data security and backup; designs and implements fault tolerant procedures for network systems to provide continuous computer availability in case of hardware or software failure within network component systems; develops and implements procedures to conduct audits to test the integrity and reliability of networked systems; develops station and section policies and procedures on the operation and use of IT network assets; assists in the management of all aspects of the Internet/Intranet connectivity. Job Duties of incumbent will require at a minimum a Cisco Certified Network Associate (CCNA). Several years of network experience and successful completion of Cisco network courses is preferred.</p>					
<b>Qualification Requirements:</b>					
<p>Qualifications are derived from the Office of Personnel Management Handbook, Group Coverage Qualification Standards, for Information Technology Management Series available in Human Resources Management Service. At the GS-12 level, applicants must have at least one year of specialized experience equivalent to at least GS-11. At the GS-11 level, applicants must have at least one year of specialized experience equivalent to at least GS-9. Specialized experience is experience, which is directly related to the position to be filled, and which has equipped the candidate with the particular knowledge, skills, and abilities to perform successfully the duties of the position. <b>AT THE GS-12 LEVEL, MUST HAVE ONE YEAR AT THE GS-11 LEVEL IN FEDERAL SERVICE IN ORDER TO MEET THE TIME-IN-GRADE REQUIREMENTS. AT THE GS-11 LEVEL, MUST HAVE ONE YEAR AT THE GS-9 LEVEL IN FEDERAL SERVICE IN ORDER TO MEET THE TIME-IN-GRADE REQUIREMENTS.</b></p>					
<b>Rating and Ranking:</b>					
<p>Qualified candidates will be rated and ranked on the following knowledge, skills, and abilities:</p> <ol style="list-style-type: none"> <li>Extensive knowledge related to the characteristics, capabilities and operation of the network equipment and systems, and experience with servers, workstations, routers, switches, bridges, and hubs.</li> <li>Knowledge and skill in applying network systems design, development, testing, installation, operations management, and maintenance concepts and methods sufficient to provide network services that support VA business requirements.</li> <li>Knowledge in performing duties as a LAN administrator with a wide range of LAN operations.</li> <li>Knowledge of an organization's network architecture, topology, and protocols sufficient to plan, design, develop, and integrate network systems consistent with existing or planned network infrastructures.</li> <li>Knowledge of Layer 1 of the OSI model and the physical layout of the data closets, cabling, hubs, network electronics, etc.</li> <li>Knowledge in dealing analytically and systematically with problems of an organization, workflow, hardware requirements, and with the planning of integrated computer systems.</li> <li>Ability to interact with a variety of people, both orally and in writing, with varying degrees of understanding with tact and diplomacy.</li> </ol>					
<b>How to apply:</b>					
<p>Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address: <a href="http://www.texvet.com/HRMS/forms.htm">http://www.texvet.com/HRMS/forms.htm</a>. <b>VA FORM 5-4078, VA FORMS 5-4676A AND 5-4667B MUST BE RECEIVED IN HRMS, TEMPLE, BY CLOSE OF BUSINESS ON CLOSING DATE OF ANNOUNCEMENT. It is your responsibility to assure that your Official Personnel Folder (OPF) is current and shows all work experience and credentials prior to the closing date of the announcement.</b> Refer all questions to Robert Rodriguez, Human Resource Specialist, extension 42873.</p>					
<b>NOTE:</b> This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting accommodation will be on a case-to-case basis. Please refer any questions to the specialist listed above.					
THIS IS A <b>NON-BARGAINING</b> UNIT POSITION.					
CTVHCS IS A SMOKE-FREE ENVIRONMENT.					
IF PATIENT NEEDS ARISE, THE INCUMBENT OF THE ABOVE POSITION MAY BE REASSIGNED TO THE WACO OR MARLIN INTEGRATED CLINICAL FACILITY WITHIN THE CENTRAL TEXAS VETERANS HEALTH CARE SYSTEM.					
EQUAL EMPLOYMENT OPPORTUNITY: ACTIONS TO FILL THIS POSITION WILL NOT BE BASED ON DISCRIMINATORY FACTORS, WHICH ARE PROHIBITED BY LAW.					

