

INTERNAL TITLE 5 VACANCY ANNOUNCEMENT

Announcement Number:	2004-150	Opening Date:	September 23, 2004	Closing Date:	October 15, 2004
Position/Position Number:	ADDICTION THERAPIST (#3184A) GS-101-9		Organizational Location:	PSYCHOLOGY SERVICE WACO ICF	
Salary Range:	GS-9: \$40,454 - \$52,591 PER ANNUM (INCLUDES 10.90% LOCALITY COMPARABILITY PAY)		Area of Consideration:	CURRENT PERMANENT EMPLOYEES OF CTVHCS AND VCS	

Duties and Responsibilities:

Hours of Work: 8:00 a.m. to 4:30 p.m. Monday-Friday. The incumbent serves as an Addiction Therapist on a multi-disciplinary treatment team. Incumbent will be required to interact with a wide range of people with a variety of psychological and personality disorders plus physical disabilities. Incumbent shares in the goal of assisting the patient in establishing the most therapeutic course of action in order to overcome multiple chemical abuse/addiction problems. Specific assignments include the following: Plan and carries out individual, group and family psychological treatment. Conducts relapse prevention and motivational interviewing interventions. Assists in the evaluation of patients being considered for admission to the Substance Abuse Treatment Program. Provides consultant evaluation services for other inpatient and outpatient units throughout the medical center. Orients new admissions to the objectives of the treatment program. Assists in educational programs for the patients and families. Provides educational lectures on various topics related to chemical dependency.

Qualification Requirements:

Qualifications are derived from the Office of Personnel Management Group Coverage Qualification Standard for Professional and Scientific Positions, and Individual Occupational Requirements for GS-101 Social Science Series available in Human Resources Management Service. Applicants must meet the basic requirements described in the individual occupational requirements for the GS-101 Social Science Series plus the following requirements for the GS-9 level position. **Basic Requirements:** Degree: behavioral or social science; or related disciplines appropriate to the position. OR Combination of education and experience--that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field. OR Four years of appropriate experience that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field. Applicants must meet the above basic requirements plus the following requirements for the GS-9 level position. At the GS-9 level must have one year of specialized experience equivalent to a GS-7 OR 2 years of progressively higher level graduate education leading to a Master's degree or Master's or equivalent graduate degree. Specialized experience is that which has equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that is in the behavioral or social sciences equivalent field. **MUST MEET TIME-IN-GRADE REQUIREMENTS OF ONE-YEAR AT GS-7 LEVEL IN FEDERAL SERVICE.**

Rating and Ranking:

- a. Knowledge of individual, group and family therapy in order to assist with the development of treatment plans, techniques, work criteria, and evaluation methods.
- b. Ability to assess, monitor, and treat dual-diagnosed patients.
- c. Ability to establish priorities and function under pressure.
- d. Ability to communicate effectively both orally and in writing with a wide variety of individuals for a variety of purposes both technical and non-technical.

How to apply:

Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address: <http://www.texvet.com/HRMS/forms.htm>. **VA FORM 5-4078 MUST BE RECEIVED IN HRMS, TEMPLE, BY CLOSE OF BUSINESS ON CLOSING DATE OF ANNOUNCEMENT. VA FORMS 5-4676A AND 5-4667B MUST BE RECEIVED WITH SEVEN (7) CALENDAR DAYS AFTER THE CLOSING DATE OF ANNOUNCEMENT.** It is your responsibility to assure that your Official Personnel Folder (OPF) is current and shows all work experience and credentials prior to the closing date of the announcement. Please refer questions to Mary P. Doerfler, Staffing Specialist, at extension 40786.

NOTE: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting accommodation will be on a case-to-case basis.

THIS IS A **BARGAINING** UNIT POSITION. CTVHCS IS A SMOKE-FREE ENVIRONMENT.

EQUAL EMPLOYMENT OPPORTUNITY: ACTIONS TO FILL THIS POSITION WILL NOT BE BASED ON DISCRIMINATORY FACTORS, WHICH ARE PROHIBITED BY LAW.